

The Drive towards Prosperity:
Enfield's Child and Family Poverty Strategy

Strategic Action Plan

November 2013
Monitoring Report – January 2014

Enfield Child Prosperity Action Plan 2013

Action	Lead Officer	Delivery Mechanism	ESP Theme(s) & CC recommendations	Performance Measures	Timescales	Progress January 2014	
Aim 1: Supporting families to access employment, education, training and skills to maximise family income & develop financial resilience							
Lead ESP TAG: Employment and Enterprise				TAG Champion: Anna Loughlin			
<ul style="list-style-type: none"> - JCP Partnership Agreement, signed July 2013 - Reduce the JSA register to fewer than 10,000 by the end of March 2013, with a further reduction of 8% to 9,500 by December 2013 - Reduce the 18-24 Claimant Count by 18% to fewer than 2,000 by December 2013 - Reduce the register size for those claiming JSA for over 1 year by 10 % to 2700 by December 2013 							
1.	Addressing embedded deprivation and embracing social justice						
1.1.1	1.1 Jobcentreplus to second two officers to the Change and Challenge programme in Enfield Council to support troubled families back to work	JCP/ Anne Stoker	Change and Challenge JCP Programmes	Prosperous/ Safer comms Learning, opps & employment School exclusions & poor attendance Parenting		Secondment to take place by mid October 2013	Complete. People in post
1.1.2	Identify the 200 longest term unemployed(JSA claimants only) in the borough and design appropriate individualised programmes to help them back to work with particular focus on families within this cohort (about 50% on WP)	AL with JCP	JCP Programmes	Prosperous/ Healthier Communities Learning, opps & employment	No. of families identified within this cohort Specific interventions designed for each family.	Identify by November 2013	Complete. Actions being identified now
1.1.3	Map local services for vulnerable people, identifying gaps and building capacity ahead of Universal Credit	JCP/Kate Robertson	JCP Programmes	Prosperous/ Healthier Comms Learning, opps & employment	Mapping carried out	by December 2013	Initial exercise complete and on-going

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1.1.4	Focus resources and efforts on Enfield's most deprived wards where child and family prosperity is most concentrated	AC/ JCP /Simon Lord Link to Area Partnerships		Prosperous/ Healthier Comms Learning, opps and employment	LMI analysis to be received at of Area Partnerships for discussion.	Quarterly meetings	On-going – SL working with JCP to identify claimants by deprived wards so can work strategically with them
2.	The Employer Offer						
1. 2.1	Actively promote self-employment and provide support to contractors	JCP with EE and NLCC		Prosperous Communities Learning, opps & employment		On-going	Yes, Jobsnet advisor working with JCP to talk about self-employment
1.2.2	Train and employ 15 Benefit Cap customers in the Local Authority	KR		Prosperous/ Healthier Communities Learning, opps & employment		Staff in place by October 2013?	In place
3.	Addressing barriers						
1.3.1	Better track the success of English for Speakers of Other Languages (ESOL) provision within Enfield to ensure language is not a barrier to employment and inform the continuous improvement of provision through smarter working with providers.	AL/JCP + S&CS - LSW		Prosperous/ Healthier/ Safer/Cohesive Communities Learning, opps & employment		On-going over the next 1 – 2 years	On-going
1.3.2	Analyse childcare needs and requirements within Enfield to ensure sufficient, affordable childcare for working families and families seeking, particularly for families with 3+ children	AL/SCS		Prosperous/ Healthier Communities Learning, opps & employment Parenting		On-going over the next 1 – 2 years	On-going

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1.3.3	Continue to develop initiatives that reduce youth violence and gang membership by opening up pathways to work	AL/JCP		Safer/ Cohesive/ Prosperous Communities Engagement with young people Policing		On-going over the next 1 – 2 years	On-going
1.3.4	Better integrate Jobcentreplus and Improve Access to Psychological Therapies (IAPT) services to open up the world of work, promote active citizenship and social inclusion to family member suffering with mental health conditions	Team Manager, Edmonton Jobcentre		Healthier/ Cohesive/ Prosperous communities Learning, opps & employment		On-going over the next 1 – 2 years	On-going – meeting scheduled to discuss proactively with head of IAPT
1.3.5	Provide careers/labour market advice in schools and design a programme to support school leavers that are deemed 'at risk'	JCP + LSW		Prosperous /Safer Communities School exclusion & poor attendance Learning, opps and employment		On-going over the next 1 – 2 years	Working with SCS; large careers event being planned; follow-up school heads conference

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Aim 2: Improving education and learning experiences for all Enfield's children and families.							
Lead ESP TAG: Enfield Children's Trust			TAG Champion: Eve Stickler				
Our Actions support the Council and ESP Aims and are in line with the Council Commission recommendations operating within our principles of an inclusive early intervention and equal opportunities approach.							
2.1	<u>Early Years</u> Support opportunities for the most disadvantaged 2 year olds to participate in good quality early learning through the delivery of the Terrific Twos programme.	Head of CACEY / Head of Early Years Team	Early Years Sufficiency Duty Two Years Olds Free Entitlement Strategy	Learning, opportunities and employment	• 1,300 places available through the 2 year old offer	March 2014	2013 1,670 eligible two year olds received funding under the offer
					• 80% of places offered taken up	March 2014	December 2013 870 children were placed representing 66.1% of target
					• 2,000 places for eligible 2 year olds available ongoing	March 2015	With effect from September 2014
					• Increased take up of free early years education by 3 and 4 year olds - retention	March 2015	Spring 2013 Take up of the free entitlement by 3 and 4 year olds increased by 6.1% over the same period in 2012.
					• Improved EYFS outcomes (NI072)	May 2016	2013 APS 33.4 (national 32.8) Good Level of Development 49% (national 52%). *new calculation in 2013, comparison with previous years is not possible.

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2.2	<u>Primary</u> Ensure that all pupils have access to good quality primary education attend a school which is at least good. Narrow the achievement gaps for disadvantaged pupils	Head of School Imp	School Intervention and Support Strategy	Learning, opportunities and employment	<ul style="list-style-type: none"> Key Stage 2 results (NI073) 	Annual	2013 <u>achieving the expected level of 4+</u> 76% (national 75%) <u>2 levels of progress</u> Reading – 89% (88%) Writing – 93% (91%) Maths – 90% (88%)
					<ul style="list-style-type: none"> No schools below floor target 	Annual	2013 1 LA and 1 academy below floor
					<ul style="list-style-type: none"> Narrow the gap between pupils eligible for FSM and their peers at KS2 	Annual	2012 13%
					<ul style="list-style-type: none"> Percentage of pupils attending a primary school judged as Good or Outstanding 	Annual	2013 73%
2.3	<u>Secondary</u> Ensure that all pupils have access to good quality secondary education attend a school which is at least good. Narrow the achievement gaps for disadvantaged pupils	Head of School Imp	School Intervention and Support Strategy	Learning, opportunities and employment	<ul style="list-style-type: none"> Key Stage 4 results (NI075 & NI75.1) 	Annual	2013 (Provisional) 5+A*-C, including English and maths 64% (national around 60%)
					<ul style="list-style-type: none"> No schools below floor target 	Annual	2013 no schools are below floor
					<ul style="list-style-type: none"> Narrow the gap between pupils eligible for FSM and their peers at KS4 	Annual	2013 Not yet available

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					<ul style="list-style-type: none"> Percentage of pupils attending a secondary school which is Good or Outstanding 	Annual	2013 86%
2.4	<u>Post 16</u> Ensure pupils have access to a range of Post 16 provision that encompasses academic, vocational, training and employment routes.	Head of School Imp. Head of Learning and Skills for Work	School Intervention and Support Strategy	Learning, opportunities and employment	Reduction in <ul style="list-style-type: none"> NEETS (NI117) 	Annual	June – August 2013 3 month average 4.9% (London 5.7%)
					<ul style="list-style-type: none"> Unknowns (YSS15) 	Annual	June – August 2013 3 month average 6.5% (London 9.9%)
					<ul style="list-style-type: none"> A broader range of provision including increase in apprenticeships 	Annual	Recent curriculum at KS5 to include increased vocational level 2 and 3 in Health and Social Care (including traineeships and apprenticeships) and construction. Proposed curriculum plans in logistics and warehousing for 2014/15.
					<ul style="list-style-type: none"> Improved A level results 	Annual	2013 (Provisional) <u>APS per entry</u> 210.8 (national 209.5) <u>APS per pupil</u> 695.8 (national 691.1)
					<ul style="list-style-type: none"> Achievement of a level 3 qualification by 19 (NI080) 	Annual	2012 64% (London 61%), (National 55%)

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					<ul style="list-style-type: none"> Percentage of teenage mothers in employment and education 	To be confirmed	July 2013 31.9% of Enfield's teenage parents are EET (London 36.1%)
					<ul style="list-style-type: none"> Increase range and take up of Work Experience 	To be confirmed	
2.5	<u>Parenting</u> Preserve family life where feasible Reduce dependency and increase income Increase engagement and resilience	Head of CACEY Part. and Involvement Officer	Children's Centres Core Purpose PEP Action Plan and Steering Group	Parenting	Increased <ul style="list-style-type: none"> parents completing evidence based parenting programmes parents supported into work families supported with entitlement benefits involvement in Parent Engagement Panels Parent Champions Decreased no. of 0-4s living in households dependent on workless benefits 	To be confirmed	Initial data collection process and baselines are currently being established.

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Aim 3: Health To increase employment of residents of Upper Edmonton at the North Middx Hospital							
Lead ESP TAG: Health Improvement Partnership				TAG Champion: Shahed Ahmad			
3.1	Increase employment opportunities for residents of Upper Edmonton ward						
3.1.1	Obtain and send Upper Edmonton postcodes to JCP	Glenn Stewart	Upper Edmonton employment, NMUH business case	Prosperous Communities / Cohesive Communities Learning opportunities and employment	Postcodes obtained	End of March	Complete
3.1.2	JCO to match postcodes with people looking for employment				No. of UE residents put forward for NMUH jobs	End of March	Complete – round one – on going.
3.1.3	Promote variety of jobs at NM Hospital in schools				No. of UE residents recruited by NMUH	End of March	On going
3.1.4	Promote variety of jobs at NM Hospital at community centres and other services				Location and number of schools engaged. Numbers of sessions run.	End of March	On going
3.2	Increase opportunities for volunteering by residents of Upper Edmonton ward						
3.2.1	Explore potential volunteering work with Housing Associations	Glenn Stewart	Upper Edmonton and employment, NMUH business case	Prosperous Communities / Cohesive Communities Learning opportunities and employment	Contact to be made	End of March	
3.2.2	Facilitate volunteering opportunities with NMUH				No. of UE residents volunteering at the hospital	To be confirmed	On going
3.2.3	Facilitate work placement				% of volunteers in paid employment after 6 months/1 year of completing placement		
				No. of UE young		On going	

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	opportunities with NMUH				people (16-19) undertaking work placements at NMUH		
3.3	Increase aspirations for residents of Upper Edmonton Ward						
3.3.1	Increase aspirations of children in primary schools	Glenn Stewart	Upper Edmonton and employment, NMUH business case	Prosperous Communities / Cohesive Communities Learning opportunities and employment	Changes in aspiration Baseline child aspiration measure (to be determined)	To be confirmed	Baseline measures of aspiration being developed through evidence-based practice.
3.3.2	Increase aspirations of children in secondary schools				Changes in aspiration Baseline pupil aspiration measure (tbd)	To be confirmed	Baseline measures of aspiration being developed through evidence-based practice.
3.9	Work with Family Nurse Partnership to increase aspiration of young parents		FNP Programme		Number of young mothers engaged in the programme. Baseline measure of aspiration (tbd)	End of March	

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Aim 4: Encouraging the development of sustainable housing							
Lead ESP TAG: Community and Economic Development				TAG Champion: Sally McTernan			
4.1	Develop a Domestic Violence Protocol for Council and Housing Association Providers to prevent homelessness	Head Of Housing Strategy, IT & Business Support	Enfield's Housing Strategy	Safer Communities	Number of household affected by DV housed into alternative social and affordable rented homes rather than the private rented sector.	Implement Autumn 2013	Protocol almost finalised. Updates required from DV Co-ordinator. Implementation still on target for August 2013
4.2	Implement an additional and selective licensing scheme for private sector homes to improve housing conditions	AD Community Housing	Enfield's Housing Strategy	Cohesive Communities	Number of licensed HMOs and numbers of occupants	Scheme currently being formulated. Likely imp April 2014	Currently out to consultation on scheme. If agreed by Cabinet, implementation due October 2013.
4.3	Increase the supply of family size homes (3B+) by implementing and monitoring Policy 5 of Enfield's Core Strategy	Head of Strategic planning and Design	Enfield's Housing Strategy	Cohesive Communities	Social housing Target 65% Market Housing Target 60%	April 12- March 14	Feedback being requested – continue to be a challenge
4.4	Address Severe overcrowding within Enfield Council's Housing stock	Head of Business Dev. Enfield Homes	Enfield's Housing Strategy	Healthier Communities	Number of assisted mutual exchanges for overcrowded families through by moving under occupying tenants	New Scheme being introduced April 13 – March 14	Feedback being requested Continuing to be a challenge. Underoccupying has not resulted in
4.5	Implement Enfield Council's Decent Homes Programme to improve the quality of housing	Director of Tec & Property Services Enfield Homes	Enfield's Housing Strategy	Healthier Communities	1,330 homes made decent using Government's Decent Homes funding	April 13 – March 14	Feedback being requested On track - green

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Aim 5: Reducing and preventing crime

Lead ESP TAG: Safer & Stronger Communities Board				TAG Champion: Andrea Clemons			
5.1	Improve information sharing in order to manage offending and risk	SSCB	SSCB Plan, IOM process, Gangs Strategy, A&E depts	Safer and Stronger, Healthier	TBC	Quarterly	Information Sharing arrangements still being developed with North Middlesex Emergency Dept and a Youth Worker being appointed to liaise with young people attending with injuries
5.2	Work with partners to identify risks of increased crime and disorder linked with economic factors and shape services to meet emerging need	SSCB	Research & Problem-Solving Tasking	Safer and Stronger	Performance framework SSCB, MPS Plan, MOPAC7	Six months	Monitoring of MOPAC 7 crimes is showing high levels of acquisitive crime. Operation Spyder is launched to tackle vehicle crime and ongoing work to reduce victims of burglary is being led by the partnership. Offender and geographical profiles developed through the Strategic Assessment which will influence commissioning and new joint tasking arrangements and problem solving.

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5.3	Support young people to make healthy choices and be resilient to negative influences from gangs	SSCB, ETYEB. Health and Wellbeing	Gangs Strategy	Safer and Stronger Healthier	TBC but including measures on offences such as robbery	Quarterly	Links with H&WB assessed by the Home Office and favourable report produced. A planning event is being arranged to ensure that both strategic boards are prioritising this work. The Gangs Strategic Group is about to launch to direct activity and the results of a research project into gangs and Girls is due in March 2014. Safe and Secure to support re-housing of gang members, the Call in process at court all overseen by the gangs action group

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5.4	Support young people to make healthy choices and be resilient to bullying and violence, including VAWG	SSCB, ETYEB. Health and Wellbeing	SSCB Partnership Plan- VAWG strategy	Safer and Stronger, Healthier Environment	Performance framework SSCB, SPOE, ETYEB, PHOF	Quarterly	Research project will inform some activity. H&WB have commissioned 25 GPs through the IRIS project to identify early girls who may be affected by VAWG including those where gangs are a factor. Schools policing teams and the YEP are helping and mentoring young people at risk of involvement with crime or from violence. SSCB have a regular input into Junior Citizens to promote personal safety and Community Help Points providing safe refuge in local communities. The Safe Choices programme gives school pupils the tools with which to build personal strategies.

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5.5	Ensure that offenders receive drugs and alcohol treatment to improve their health and support to manage their offending, in order to tackle crime	SSCB, Health and Wellbeing Board	DAAT Plan, IOM Process, SSCB	Safer and Stronger Healthier	Performance framework SSCB-SAADIAN (being developed) PHOF, DAAT PbR	Quarterly	GAG and IOM are linked and supported by the YOS. Within this integrated process drug and alcohol support and treatment is provided and commissioned through the SSB process. Mental Health is identified as a main element of work through the draft H&WB strategy which links with dual diagnosis and treatment of young people and adults.

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5.6	Support young people to make healthy choices and be resilient to pressure to abuse alcohol and the negative consequences of drinking and tobacco use	SSCB, Health and Wellbeing Board ETYEB	SSCB, Environment & DAAT/ Health & wellbeing Tobacco Control Alliance	Safer and Stronger, Healthier Environment	PHOF, TP, SSCB, ETYEB, Underage sales, counterfeit goods	Quarterly	Work to reduce under age sales and the availability of super strength drinks is underway along with the DPPO which will be extended to cover the whole borough. The approach of the TCA which incorporates both health and enforcement for tobacco is to be extended to reflect alcohol work (TBC). Positive activities are promoted to increase health and reduce the levels of childhood obesity. Healthy eating and the Food Strategy is supported through Regulatory Services and young people are encouraged to make best use parks and open space and parks